



Associate Teacher Person Specification

EXPERIENCE AND QUALIFICATIONS:	
<p>Essential:</p> <ul style="list-style-type: none">• a UK undergraduate degree or recognised international equivalent• GCSE English and Maths, grade C or above or recognised equivalent (evidence of equivalence will be required)• for primary applicants, also GCSE Science grade C or above or recognised equivalent• applicants with non-UK qualifications must ensure that they have obtained the relevant, formal equivalency confirmation	<p>Desirable:</p> <ul style="list-style-type: none">• time spent in a school environment developing understanding of teaching and learning• 2:1 or above in a relevant degree• A level grade B or above or equivalent in relevant subject
PERSONAL QUALITIES:	
<ul style="list-style-type: none">• a commitment to excellence in state education• analytical and reflective in order to improve• high expectations of self, students and colleagues and a belief that progress is always possible• enthusiastic and committed• a sense of humour and a sense of purpose• humility, respect and empathy	
SKILLS AND ATTRIBUTES:	
<ul style="list-style-type: none">• resilience and adaptability• self-awareness• ability to rapidly establish and maintain professional working relationships with students and adults• ability to work in a team• confidence to lead learning and the work of others• evidence of creative thinking and appropriate risk taking to solve problems• excellent skills in communication, time-management, planning and organisation• a positive and engaging presence	
KNOWLEDGE AND UNDERSTANDING:	
<ul style="list-style-type: none">• strong literacy and numeracy• knowledge of the Teachers' Standards• potential to develop strong subject knowledge for teaching• awareness of what makes an effective learning environment for all students	