

SCITT Route: *Person Specification*

EXPERIENCE AND QUALIFICATIONS:

Essential:

- a UK undergraduate degree or recognised international equivalent
- GCSE English and maths, grade 4/ C or above or recognised equivalent
- for primary applicants also GCSE science grade 4/ C or above or recognised equivalent
- applicants with non-UK/ non-standard qualifications must ensure that they have obtained the relevant equivalency confirmation from ENIC/ OTT

Desirable:

- time spent in a school environment developing understanding of teaching and learning
- 2:1 or above in a relevant degree
- A level grade B or above or equivalent in relevant subject

KNOWLEDGE AND UNDERSTANDING:

- strong literacy and numeracy
- knowledge of the Teachers' Standards and/or what being a teacher in England currently entails
- potential to develop strong subject knowledge for teaching
- awareness of what makes an effective learning environment for all students

SKILLS AND ATTRIBUTES:

- resilience and adaptability
- self-awareness
- ability to rapidly establish and maintain professional working relationships with students and adults
- ability to work in a team
- confidence to lead learning and the work of others
- evidence of creative thinking and appropriate risk taking to solve problems
- excellent skills in communication, time-management, planning and organisation
- a positive and engaging presence

PERSONAL QUALITIES:

- a commitment to excellence in state education
- analytical and reflective in order to improve
- high expectations of self, students and colleagues and a belief that progress is always possible
- enthusiastic and committed
- a sense of humour and a sense of purpose
- humility, respect and empathy